



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

DUNDIGAL – 500 043, HYDERABAD

PLACEMENT AND TRAINING CENTRE

Information to the Students on Campus Recruitment 2015 – 2016

1.	Name of the company	:	HCL
2.	Type of the company	:	Multinational IT services company
3.	Position	:	Associate Graduate Engineer Trainee
4.	Brief Profile of Company	:	<p>Company Profile:</p> <p>I am pleased to introduce HCL TalentCare, a new skill development and staffing venture from the HCL Group of companies. HCL TalentCare aims to enable fresh engineering graduates to launch successful careers in Information Technology through its unique skill and staff business model. Towards this objective, we wish to visit your campus and select students for the YOUNG ENGINEERS' PROGRAM (YEP) at HCL TalentCare.</p> <p>About YOUNG ENGINEERS' PROGRAM (YEP) :</p> <p>The Young Engineers' Program (YEP) is a 6 month, full time, residential career development program which addresses critical skills required for desired transformation from student to a best-in-class professional, enabling the learner to launch careers in Application Development, Software Testing and Networking & Infrastructure Management. In the past year, over 1000 Engineering Graduates have successfully completed the program and launched their careers at globally recognized Technology companies through HCL TalentCare.</p> <p>YEP consists of a 3 month on-campus learning module and a 3 month on-job training module. The campus module is conducted at our world-class learning centre at Hyderabad (Near Shamshabad Airport) or Chennai and consists of classroom training, practice labs, assessments, counselling support and industry participation in the curriculum. On completion of the campus module, learners are deployed into live roles for On-Job Training for a period of 3 months where they have an opportunity to translate their skills into action in a real workplace environment. During this time, the learner is also expected to successfully pass a range of external certification exams from recognized technology certification bodies. The learner is paid a stipend of Rs 5000/- per month during the On-Job Training period of the program. YEP is a paid program with a fee of INR 2,00,000/- to attend - we enable loans for candidates as needed. Selected candidates in the recruitment process after receiving the offer letter have to pay INR 50,000/- as admission fee within a given period , and rest they can either opt for a loan or pay by themselves.</p> <p>On successful completion of the entire program, the YEP Scholar receives :</p> <ol style="list-style-type: none"> 1. Assured Placement in a job with HCL TalentCare and deployment into projects across a variety of global Technology companies at locations across India at an attractive salary and benefits package. 2. A bundle of industry recognized, premium certifications for technical, professional and communication skills (For example, ISTQB, RHCSA, CCNA, MCSA) 3. An HCL Talent Care Alumni membership with access to our online learning portal and career counselling for a period of 3 years. 4. A voucher for an upgrade certification exam to be used within a period of 3 years.
5.	Date of Exam	:	12 March, 2016
6.	Date of Interviews	:	12 March, 2016

7.	Time	:	9.00 AM Sharp
8.	Venue	:	Auditorium,IARE
9.	Skill Requirements	:	In depth subject knowledge.
10.	Eligibility	:	<ul style="list-style-type: none"> • BE/ BTech (CS, IT, ECE, EEE), M Tech and MCA graduates from 2016, & 2014,2015 batches can apply. • Applicants should have scored a minimum of 60% in their Class 10, Class 12 and Graduation. • They should have no arrears or back papers at the time of application.
11.	Selection Process	:	<ul style="list-style-type: none"> • Pre placement talk through a Presentation about YEP by HCL Representative, • First Round: Online Job quotient including Technical, Quantitative Aptitude, verbal test, and logical test, and programming basics of Microsoft office, basics of C and C++ and programming etc • Final Round: Versant Test.
12.	Pay Packages	:	Min 2 lakh PA.
13.	Job Location	:	Anywhere in INDIA.
14.	Mandatory Documents	:	<ul style="list-style-type: none"> • Candidates Must be formals. • Identity card is must (College id or Personal id). • Reporting time : 9am • No documents required
For any further clarifications, contact Prof. L V Narasimha Prasad, Placement and Training officer			
Date: 08 March, 2016		Director and PAT Officer	

Copy to:

Chairman, Secretary and Treasurer and Executive Director

Principal with a request to attend, HOD's of freshmen, CSE, IT, ECE, EEE, ME, AE, CE and MBA, Deans – Academic, R & D, PG studies, Student Affairs, and Academic Audit and Quality Control.