



INSTITUTE OF AERONAUTICAL ENGINEERING

DUNDIGAL – 500 043, HYDERABAD

27 January, 2015

Dear Third Year Students,

I write this letter to all of you in anticipation that this year brings you good career opportunity and all of you graduate from this college with a job.

Towards that, the institute has made an elaborate plan for specifically for you. We saw last year that by merely 10 days of training by “PACE”, till now only 118 of your seniors got job in eleven placement drives of **Infosys, IBM, NTT Data, HCL, Virtusa, Mphasis, Cyient, Mindtree and Maveric Systems and so on.**

After getting disappointed by this result, this year we have planned “**Pathfinder**” PAT classes from **02 January, 2015**. The classes would be in two segments. The first segment would finish on **30 March, 2015** and after a break of one month for end semester examinations, second segment will commence soon after end semester examinations for another 18 days.

In the first segment, Aptitude, logical reasoning, Learning English Effectively (LEE) and coding would be covered and in second segment, TIPS, soft skills, HR related preparation and advanced C programming concepts would be completed. **Each week it will be a 8 hour session with worksheet practice and on-line test.** Unlike, previous year, this year, the entire student strength has been divided into batches of 120.

I want you to focus on your career with single minded devotion and for that these strict rules will be helpful to you as you don't gain unless you sweat.

At the end of the second phase you will be fully ready to give your best shot for placement. Both these phases have been designed, keeping in mind the requirement of TCS, Infosys, CTS, NTT Data, HCL, and so on.

I have, very high expectations from you be it your career, project development, NSS work, College Magazine or coming Annual Day Programs. I am sure you will not let me down.

“Remember you are my Brand Ambassadors of IARE & would show right path to your juniors”

L V Narasimha Prasad
DIRECTOR, IARE

PLACEMENT POLICY

The college will strive to offer at least one chance to every eligible student to appear in a placement interview/exam. The general eligibility conditions are:

1. Consistent performance from class X to III B.Tech II sem. (aggregate above 60%, no backlogs)
2. Consistent >90% attendance in “pathfinder” classes and >75% in III year II semester. Students to produce attendance OK certificate from HOD to PAT centre.
3. Students having less than 75% attendance in any of the semester will be put up for placement as per following criteria.
 1. Less than 75% attendance in any one – Not eligible for first two interviews.
 2. Less than 75% in both – Not eligible in first 5 interviews.
4. Performance standards above may be relaxed or made more stringent by companies. For each company interview, the performance criteria will be put up. Students have to meet these requirements.

Other aspects of placement policy are as follows:

1. Equitable opportunity is provided to all eligible students.
2. If number of students accepted by company for interview is restricted, recommendation to appear for interview will be based on aggregate Marks. If aggregate marks are equal than aggregate attendance will be given weightage.
3. Students who do not get selected in one or more interview will be given further chance.
4. For students involved in disciplinary cases, Director has the discretion to stop them from appearing in any interview.
2. Final year students selected for IT related jobs by tier I companies will be given one more chance to appear for their core branch related interview.
4. It may be noted that most of the companies have indicated that the Director is to certify that selected students has maintained their academic standards till they complete the course and are not involved in any serious discipline related cases. They also need a good conduct/character certificate from college for selected students.
5. Students are therefore urged to work towards Placement preparations, in earnest right from II B.Tech onwards and acquire skills required during placement interviews through courses offered by college or arranged in college.

DIRECTOR, IARE